

The Code of Conduct for Wedgefield Plantation Association Board Members and Committee Members outlines expected behaviors and ethical standards for those serving on the Board of Directors or Committees. It promotes transparency, fairness, and accountability, ensuring the Board and Committees operate in the best interests of the community; including acting in good faith, avoiding conflicts of interest, maintaining confidentiality, and treating all residents with respect.

The following components apply to all Board and Committee members:

Members should act honestly and ethically, prioritizing the community's interests over personal gain. Promote ethical decision-making and conduct.

Members have a fiduciary responsibility to protect the association's assets and make decisions that benefit the community.

Sensitive information, such as financial records or resident personal information, must be kept confidential.

Members must avoid conflicts of interest and disclose any potential personal interests that may conflict with the community's best interests.

All interactions with other board members, committee members, vendors, or residents should be respectful and professional. All residents should be treated fairly and equally, without discrimination. Do not use one's position on the board for personal benefit, or for the benefit of family members, friends, or favored vendors.

Board decisions and actions should be transparent, and board members should be accountable for their conduct. Committee decisions and recommendations may require reviewed by the Board and/or Legal Committee.

Posting negative or erroneous comments on Social Media is highly discouraged. Confidential information, posted on Social Media, will result in disciplinary action toward the member providing the confidential information **and may result in personal liability as well.**

Members must comply with Wedgefield Plantation Association governing documents, including CCR's, By-laws and Policies.

Ethical concerns or breaches of conduct, must be submitted to the Board of Directors, in writing, for investigation and resolution of such issues. The ethical concerns or breaches, of a personal nature, must be discussed in a closed meeting of the Board. Any Board Member or **Committee Member** in violation of CCR's or By-laws, 30 days after notification in writing, **from the board**, will result in immediate removal from the board **if the violation(s) are not cured within the 30 days.** **The Board Secretary must notify, in writing, the offending party within ten (10) days after the violations are brought to the attention of the Board. Written notification may be Certified U.S. Mail, E-mail, or electronic text. Copies of all correspondence are to remain of file in the WPA office.** Violation of a Policy, depending on the severity of the offense, may result in removal from the Board or Committee and is determined by the Board of Directors. Per Title 33, Chapter 31, Section 843 (b) A board may remove an officer at any time with or without cause. Members may be censured as determined by the Board. Committee Chairpersons may remove a Committee Member at any time.

Signature:_____

Date:_____

Printed Name:_____

Notary Seal below

Notary:_____

Date:_____

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